AMENDMENT THREE TO THE MASTER AGREEMENT FOR LEGAL SERVICES DATED February 22, 2010, (the "Agreement") BETWEEN

BERMAN TABACCO (the "LAW FIRM") AND THE STATE BOARD OF ADMINISTRATION OF FLORIDA, ACTING ON BEHALF OF THE FLORIDA RETIREMENT SYSTEM TRUST FUND AND OTHER FUNDS (the "SBA")

SBA CONTRACT NO. 010-07

This Third Amendment to Agreement for Legal Services ("Third Amendment") is made by and between the State Board of Administration of Florida (the "Board") and Berman Tabacco (the "Law Firm"). Pursuant to Article 10 of the Agreement, and for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereby agree as follows:

- 1. This Amendment will establish the hourly Professional Fees that the Board would pay to the Law Firm when retained for hourly matters as opposed to class action contingency cases.
- 2. The Law firm agrees to provide legal services in accordance with the following discounted hourly fee schedule.

Timekeeper Partner	Hourly Rate Range			Discounted (20%) Hourly Rate Range		
	\$795.00	To	\$1,220.00	\$636.00	To	\$976.00
Of Counsel	\$595.00	To	\$1,210.00	\$476.00	To	\$968.00
Senior Associate	\$425.00	То	\$630.00	\$340.00	То	\$504.00
Junior Associate	\$345.00	To	\$400.00	\$276.00	To	\$320.00
Staff/Project Attorney	\$450.00	То	\$500.00	\$360.00	To	\$400.00
Investigation	\$640.00	То	\$640.00	\$512.00	To	\$512.00
Financial Analyst	\$500.00	То	\$600.00	\$400.00	То	\$480.00
Paralegal	\$300.00	То	\$510.00	\$240.00	To	\$408.00

- 3. Consistent with the Florida Transparency in Contracting Initiative, the Board posts certain operational contracts on its website, and this Agreement, as redacted and attached hereto as Exhibit A, will be one of the agreements posted. With the exception of any information the Law firm has specifically identified and redacted from this Agreement as set forth in Exhibit A, the Firm hereby agrees that the Board is authorized to post this Agreement and a description of the contents of the thereof on the Board's website. The Law Firm hereby understands, acknowledges and agrees that the redaction of any such information does not mean that such redacted information is protected from disclosure pursuant to a public records request under chapter 119, Florida Statutes, or as otherwise required by law or a court or authority of competent jurisdiction.
- 4. Except as modified by this Third Amendment, the Agreement shall remains in full force and effect, and the Board and the Law Firm reaffirm and ratify the Agreement. All other provisions of the Agreement shall remain in full force and effect.

This Amendment Three shall take effect October 28, 2024.

IN WITNESS WHEREOF, the parties have caused this Amendment THREE to be executed by their respective duly authorized officers.

